

The Board of Licensure Report
January 2026
Kyle Elliott, Executive Director

Board of Licensure 2026

Governor Beshear has appointed Clint Goodin, PE, PLS to replace Nicole Galavotti, PE, whose term had expired, and appointed Michael Vickers, PE, to replace Michael McGhee, PE, whose term had expired. The Board welcomes Clint and Mike to the Board and thanks Nicole and Mike for their committed service to the Board, the citizens of the Commonwealth, and their professions.

Officer elections were held during the January Board of Licensure meeting. The following slate of officers for 2026 were elected unanimously:

Ryan Griffth, PE – Chair
Greg Meredith, PE – Vice Char
Don Pedigo, PLS – Secretary/Treasurer

Amended Administrative Regulations

The following administrative regulations have completed the public review and comment periods and the review and comments by the Legislative Research Commission and are now under review by the legislative Administrative Regulation Review Subcommittee:

201 KAR Chapter 18:040 Fees,
201 KAR Chapter 18:060 Rejections,
201 KAR Chapter 18:080 Display of licenses, and
201 KAR Chapter 18:096 Fire Protection Engineering Technology Program Core Curriculum

Those regulations can be viewed here:

<https://apps.legislature.ky.gov/law/kar/titles/201/018/>

Surveying Standards of Practice, 201 KAR Chapter 18:150

In March of 2025, the Kentucky Association of Surveyors (KAPS) presented the Board of Licensure with suggested revisions to the Standards of Practice. The standards were last updated in 2010 and needed updating. 2025 Board of Licensure Chair Josh Calico appointed a task force committee of board of licensure members and representatives from KAPS, NSPE-KY, and ACEC-KY to review KAPS suggested revisions. That task force committee worked throughout 2025, and into the early part of 2026 reviewing KAPS suggestions along with other input received from KAPS, NSPE-KY, and ACEC-KY members. The task force committee proposed amendments to the regulation to the Board of Licensure at their January 2026 meeting and the Board voted to adopt those amendments. Board staff will be filing those amendments with the legislature in the upcoming days.

Besides the KAPS members who participated in their proposal to the Board of Licensure, the following licensees deserve credit and recognition for their work on the Board of Licensure task force committee:

Josh Calico, PLS
Don Pedigo, PLS
James Knoth, PLS
Greg Meredith, PE
Kelly Carr, PLS (KAPS)
Brad Gregory, PE, PLS (ACEC-KY), and
Kelly Meyer, PE, PLS (NSPE-KY)

Calendar of Events 2026

April 10	Board of Licensure Meeting	Frankfort
April 23 – 25	NCEES Southern Zone Meeting	Carolina, PR
July 31	Board of Licensure Meeting	Frankfort
August 18 – 21	NCEES Annual Meeting	Henderson, NV
October 30	Board of Licensure Meeting	Frankfort

ENFORCEMENT REPORT

For The Period

October 1, 2025 – December 31, 2025

Heather L. Baldwin, PE, PLS, Director of Enforcement

DISCIPLINARY ACTIONS

JOSEPH B. CURD, JR., PLS

In 2007, the Board of Licensure filed an administrative complaint against Joseph B. Curd, Jr., PLS, regarding his testimony as an expert witness in a boundary dispute case in Wayne Circuit Court in 2003. An administrative hearing was held in March 2008, and, in December 2008, the Hearing Officer recommended that the Board suspend Curd's professional land surveyor license for six months. In January 2009, the Board accepted the Hearing Officer's recommended order and issued a Final Order suspending Curd's professional land surveyor license for six months. Curd appealed the Final Order to Franklin Circuit Court which found that most of the statutory authority supporting the Board's sanction was unconstitutionally vague. That decision was appealed to the Court of Appeals, which reversed in part.

The case was subsequently appealed to the Kentucky Supreme Court. In a June 19, 2014, Opinion, the Court found the Board's decision was supported by substantial evidence, but all but one of the statutes and regulations that the Board relied on were unconstitutionally vague as applied to Curd. Specifically, the Court stated that the Board's findings

adequately support the conclusion that Curd's testimony was misleading and failed to be objective, which is punishable under Section 3 of 201 KAR 18:142, and that Curd "ignored proper land surveying methodology in an attempt to support a desired result." Because the Board did not provide details into how the sanction was apportioned among the violations, the Court remanded the case to the Board for reconsideration of the sanction.

In July 2014, the Board met and issued an Amended Final Order which accepted the Hearing Officer's recommended order and suspended Curd's professional land surveyor license for six months for Curd's violation of Section 3 of 201 KAR 18:142. Curd appealed to Franklin Circuit Court asserting that the Board had violated his due process by not allowing counsel to readdress the penalty through another hearing and that the penalty was arbitrary and excessive. In September 2015, Franklin Circuit Court issued an Opinion and Order reversing the Board's Amended Final Order and remanding the matter back to the Board to hold a sanction hearing. The decision was appealed to the Court of Appeals which issued an Opinion and Order in March 2017 reversing the Franklin Circuit Court decision. The Court of Appeals found that the Kentucky Supreme Court's Order did not require the Board to hold a hearing on the subject of sanctions but held that the Board did not completely fulfill the requirement of the Kentucky Supreme Court and remanded the case back to the Board to make findings detailing the appropriateness of the penalty. Curd sought discretionary review of the Court of Appeals decision with Kentucky Supreme Court, but the motion for discretionary review was denied on February 2, 2018.

On March 8, 2018, the Board met and issued a Second Amended Final Order which accepted the Hearing Officer's recommended order and suspended Curd's professional land surveyor license for six months. The Second Amended Final Order also provided an explanation of why the Board believed the six-month suspension was an appropriate penalty for Curd's conduct. Curd appealed the decision to Franklin Circuit Court which issued an Opinion and Order on February 7, 2019, that remanded the case back to the Board and instructed the Board to hold a sanction hearing. That decision was appealed to the Court of Appeals which issued an Opinion and Order on May 15, 2020, that reversed the Franklin Circuit Court's Order. The Court of Appeals held that the case did not require a sanction hearing and remanded the case back to Franklin Circuit Court to address Curd's arguments as to why the Board's determination of the sanction was improper.

On January 18, 2024, Franklin Circuit Court issued an Opinion and Order which affirmed the Board's Second Amended Final Order and held that the Board acted within its statutory authority, provided a sufficient explanation justifying the six-month suspension in the Second Amended Final Order, based its decision on substantial evidence and on the Hearing Officer's recommended order, and did not act arbitrarily, capricious, or otherwise abuse its discretion. Curd appealed the Franklin Circuit's Court decision to the Court of Appeals. On March 21, 2025, the Court of Appeals issued an Opinion and Order which held that the circuit court did not err in upholding the six-month suspension of Curd's professional land surveyor license and that the Board complied with the directions on remand and that its sanction was not arbitrary. Curd sought discretionary review of the

Court of Appeals decision with the Kentucky Supreme Court, but his motion for discretionary review was denied on December 10, 2025.

On January 9, 2026, 30 days after the Kentucky Supreme Court issued its Order denying discretionary review, Joseph B. Curd Jr.'s professional land surveyor license was SUSPENDED for six months, less 48 days served.

**WILLIAM E. MCALPIN, JR., PE, PLS
EAGLE ENGINEERING & ASSOCIATES, LLC**

On December 9, 2021, the Board of Licensure received a written complaint from a member of the general public regarding the professional land surveying services of William E. McAlpin, Jr., PE, PLS, and his firm, Eagle Engineering & Associates, LLC. The complainant hired Eagle Engineering to prepare site plans for building permit approval and stake out three proposed townhouse units in Lexington, Kentucky. After construction began, it was discovered that the three townhouse units had been staked out approximately 15 feet north of the proposed locations of the townhouse units as shown on the site plans which caused the three townhouse units to be constructed within a 15-foot water and utility easement and over an existing water main. The party walls for the townhouse units were also staked out 3.58 feet west of the common property lines which caused each of the three townhouse units to be partially constructed on the lot to the west. As a result, the complainant had to pay to have the water main relocated to the north and to have another engineering and land surveying firm prepare a revised subdivision plat to accommodate the error. The investigation found that Eagle Engineering relied upon three P.K. nails found in the access drive and incorrectly assumed that these nails represented the southwest boundary corners of the three lots that the townhouse units were to be constructed upon. In addition, it was found that Eagle Engineering did not locate an existing iron pin monument at the southeast corner of the eastern lot nor the existing small mag nails at the southwestern corners of the three lots. As such, McAlpin and Eagle Engineering engaged in gross negligence, incompetence, and/or misconduct in the practice of land surveying by failing to thoroughly search for the physical monuments that represent each boundary corner, in violation of 201 KAR 18:150, Section 3(1) and Section 6, and KRS 322.180(2) and (3). McAlpin and Eagle Engineering also did not retain any documentation of the field data that was used to determine the location of the boundary lines, in violation of 201 KAR 18:142, Section 3(6), and KRS 322.180(3).

To resolve the investigation, William E. McAlpin, Jr., PE, PLS, individually and on behalf of Eagle Engineering & Associates, LLC, entered into a Consent Decree with the Board and agreed to: (1) receive a Letter of Reprimand; (2) have McAlpin's professional surveyor license suspended for 60 days; (3) have Eagle Engineering's land surveying business entity permit, #451, suspended while McAlpin's professional land surveyor license is suspended or until Eagle Engineering designates another Kentucky licensed professional land surveyor to be in charge of the firm's land surveying work in Kentucky; (4) pay a fine of \$2,000 within 30 days; and (5) complete the 30 PDH Basic Land Surveying Ethics Course offered by the

Murdough Center for Engineering Professionalism at Texas Tech University within 180 days. The Board of Licensure approved this Consent Decree on January 30, 2026.

HAMBY CONSULTING, LLC

Hamby Consulting, LLC is a limited liability company organized in the Commonwealth of Kentucky which holds a business entity permit to practice engineering, #4196. During the course of an investigation into the amount of land surveying work experience Philip T. Hamby, PE, claimed on his NCEES Record for his professional land surveyor license application, the Board obtained records for five projects for which Hamby Consulting offered and/or provided land surveying services without a Board issued business entity permit to practice land surveying. To resolve the investigation, Hamby Consulting, LLC, through its member, Philip T. Hamby, PE, agreed to: (1) receive a Letter of Reprimand; (2) pay a fine of \$1,000 within 30 days; (3) maintain a current and valid business entity permit for any period of time in which the company is providing engineering services in Kentucky; and (4) not engage in the practice of land surveying, offer to practice land surveying, or use, assume, or advertise in any way any title or description tending to convey the impression that Hamby Consulting holds a business entity permit to practice land surveying until the firm employs a full-time Kentucky professional land surveyor and obtains a business entity permit to practice land surveying. The Board of Licensure approved this Consent Decree on January 30, 2026.

NON-DISCIPLINARY ACTIONS

Cases Closed with a Written Admonishment – 29

PE – admonishment for CPD violations – 1 (late renewal audit 2024)
PE – admonishment for CPD violations – 8 (random audit 2025)
PE – admonishment for CPD violations – 8 (late renewal audit 2025)
PLS – admonishment for CPD violations – 5 (random audit 2025)
PE – reciprocal action due to disciplinary action in another jurisdiction – 2
PE – certifying work product with Pennsylvania PE stamp prior to Kentucky licensure – 1
PE – practice on an expired license – 1
PLS – standards of practice violations - 2
PE/PLS – verifying work experience on a PLS license application while having no knowledge of the work – 1

Case Closed with No Action – 1

PE – PLS license application denied